

It's time for 2023 Open Enrollment!

SEPTEMBER 13 - 30, 2023

Enrolling in Benefits

Enrollment can be completed through our enrollment website; instructions will be included in the Employee Benefits guide. You must complete online enrollment before **September 30, 2023** if:

- You want to change your plan election
- You wish to add/terminate dependents from your medical/prescription drug, dental and/or vision coverage
- You are enrolling in medical/prescription drug, dental and/or vision coverage
- You are currently enrolled and you choose to waive medical/prescription drug, dental and/or vision benefits
- If you already have or want to add a spouse/domestic partner to the [[Client Name]] health insurance plan, **you must return the Working Spouse/Domestic Partner Affidavit Form by September 30, 2023.**

Next Steps:

- Review the “What’s New” information on the following page of this highlights sheet.
- If you have questions about your benefits or the Open Enrollment period, please contact the Benefits Office at **895.123.4567**.
- For general benefits questions, you may also contact the Conner Strong & Buckelew Member Advocacy Team at **800.563.9929** (Monday through Friday, 8:30 am to 5pm ET) or go to **www.connerstrong.com/memberadvocacy**.





What's new for November 1, 2023?

MEDICAL PLANS

- **Homestead Plan:** There will be no plan design changes made to the current Homestead plan. Your new contributions can be found on the separate contribution sheets.
- **Homestead/Aetna HDHP:** There will be no plan design changes made to the Homestead/Aetna HDHP. This plan will only be available to those currently enrolled in the HDHP. [[Client Name]] will continue to contribute to the HSA through Health Equity.

DENTAL PLANS

Coverage will continue to be offered through Delta Dental. There will be no changes to the coverage or employee contributions.

VISION PLAN

Coverage will continue to be offered through EyeMed. There will be no plan changes to the current voluntary vision plan or employee contributions.

NEW! IDENTITY THEFT PROTECTION

[[Client Name]] has partnered with Allstate to give employees the opportunity to purchase Identity Theft Protection. More information can be found in your Employee Benefits guide.

NEW! EMPLOYEE ASSISTANCE PROGRAM (EAP)

You and your family will now have access to the Legacy Treatment Services EAP. This service is available for help with personal crisis situations, such as depression and anxiety. Please refer to your Employee Benefits guide for more information.

SURGICAL BENEFIT

[[Client Name]]'s partnership with Goldfinch Health's team of experts provides protection to you and your family from the pitfalls of surgery. Your personal Goldfinch Nurse Navigator can help you and your family make the best decisions when it comes to surgery and the recovery that follows. For more details about this offering, please see your Employee Benefits guide.