



# OPEN ENROLLMENT HIGHLIGHTS



## Passive Open Enrollment

We will be holding a **PASSIVE** Open Enrollment this year, which means your coverage will remain in your current plan selection and coverage tier unless you want to make changes. You must complete your enrollment through *benefitsCONNECT* prior to January 15, 2023 if:

- You want to change your plan election
- You wish to add/terminate dependents from your medical/prescription drug, dental and/or vision coverage
- You are enrolling in medical/prescription drug, dental and/or vision coverage for the first time
- You are currently enrolled and you choose to waive medical/prescription drug, dental and/or vision benefits

## Please note:

The benefits you elect during this Open Enrollment period will be effective from **April 1, 2023 to March 31, 2024**.

## Have Questions?

If you have questions about your benefits, please contact our Member Advocacy Team at **800.563.9929** (Monday through Friday, 8:30 am to 5:00 pm EDT) or go to [www.connerstrong.com/memberadvocacy](http://www.connerstrong.com/memberadvocacy).

2023 Open Enrollment is  
**JANUARY 1 - 15**





## 2023 Benefit Highlights

- Cigna remains the carrier for Medical, Prescription and Dental Insurance.
- Four tiers of medical insurance programs are offered, including a high deductible health insurance plan with a health savings account.
- Telemedicine is administered through Teladoc.
- Vision is administered through United HealthCare.
- Life & Disability insurance products are administered through Unum.
- The 2020 Health Savings Account (HSA) is administered through FlexFacts. The contribution limits are:
  - **Single:** \$3,550
  - **Family:** \$7,100
- The 2020 Flexible Spending Account (FSA) is administered through MetLife. The contribution limits are:
  - **Healthcare FSA:** \$2,750
  - **Dependent Care FSA:** \$5,000
  - **Limited Purpose FSA:** \$2,750
- **New! Commuter/Transit Reimbursement:**   
[[Client Name]] is now offering the ability to elect a new Commuter/Transit reimbursement account to employees who use mass transit and parking to commute to and from work. This account lets you set aside pre-tax dollars to pay for eligible transit expenses. Please see your Benefits Guide for more details.

## Open Enrollment Meetings

Have questions? Please join us for one of the following onsite open enrollment meetings to learn more about the benefits available to you. Representatives from Human Resources will be available to assist you.

### Wednesday, January 1

12:30 pm – 1:30 pm | *[[Client Name]] Boardroom*

### Tuesday, January 7

12:30 pm – 1:30 pm | *[[Client Name]] Boardroom*

### Thursday, January 9

12:30 pm – 1:30 pm | *[[Client Name]] Boardroom*

## Don't forget! BenePortal

Review your benefits anytime with BenePortal, *[[Client Name]]*'s online resource providing access to company benefits programs, health and wellness information, recommended links, forms and guides, and a wealth of additional tools.

BenePortal is available 24/7 to *[[Client Name]]*'s employees and their eligible dependents to access benefit plan information, insurance company contacts, forms, guides, links and other applicable benefit materials.

Simply go to [www.samplebenefitsportal.com](http://www.samplebenefitsportal.com) to access your benefits information today!

